



## **Recruitment Agency policy**

Barrett Steel has a commitment to sourcing candidates directly and as such we do not accept unsolicited or speculative CVs from agencies.

Should we require any recruitment agency involvement for any particular roles, then we will contact the agencies listed on our preferred suppliers list.

We only pay agency fees where we have a signed agreement in place and an agency has been instructed by our Recruitment Manager. Where this is not observed then Barrett Steel reserves the right to contact these candidates directly and initiate discussions without payment of any agency fee.

Submission of any unsolicited CVs and proposals to Barrett Steel will be deemed evidence of full and unlimited acceptance of this agency policy.