



Occupational Health and Safety Policy

The Occupational Health & Safety Policy of AARTEE Bright Bar is applicable to all the divisions within the group of companies including all products & services in connection with their operations.

The importance of Health and Safety is at the core of AARTEE Bright Bar's business model and philosophy and as such we encourage and promote a proactive health and safety culture throughout each division within the organisation.

Our policy sets out a framework of how we will provide adequate resource and endeavour to continually improve our safety performance, including a commitment to at least comply with applicable legal requirements and any other requirements to which the organisation subscribes that relate to its occupational and health and safety responsibilities.

The Management of AARTEE Bright Bar will, as far as is reasonably practicable.

- Provide and maintain a safe and healthy working environment.
- Take steps to prevent injury and work-related illness.
- Manage risks arising from our work activities.
- Lead by example in promoting safety and challenging unsafe behaviour.
- Encourage worker involvement and participation.
- Engage and consult with employees on health and safety matters.
- Ensure that employees are competent, supervised and adequately trained.
- Set targets and review progress on a regular basis.
- Maintain company health & safety policies, procedures, and documents.
- Encourage proactive auditing and sampling of process
- Periodically review the management system to ensure that it remains relevant and appropriate to the organisation.
- Make the Occupational Policy Statement available to all interested parties.

AARTEE Bright Bar employees will take responsibility for their own health & safety and that of their colleagues and visitors in the workplace by;

- Undertaking all work activities in a safe manner.
- Not working in a manner that could put themselves or others at risk of harm.
- Not working in a manner that could result in the ill health of themselves or others.
- Reporting safety concerns, incidents & near misses to the management team.
- Challenging any unsafe behaviour of others around them.

We believe that in safeguarding our workforce and managing health and safety in the workplace we also safeguard our future as a business.

Gianpiero Repole

A handwritten signature in black ink, appearing to read "Gianpiero Repole", is written over a faint, larger version of the same signature. Below the signature, the text "Chief Executive Officer" is printed in a black, sans-serif font.

Chief Executive Officer

1st March 2021